

# DAN SQUIRES, PHD

*Executive Selection and Leadership Development Consultant*



## CURRENT ROLES

Dan is the founder and Managing Director at Anderson-Squires, LLC, located in the Providence, RI area. In addition to Anderson-Squires, Dan has been on the faculty in the Department of Behavioral & Social Sciences at Brown University since 2006, and is Partner and Managing Director of Assessment and Coaching Services at Talent Sequencing, LLC, specializing in mid-market, private equity backed businesses headquartered in Boston, MA, since 2017. Dan has worked with hundreds of senior business leaders over the past 17 years and focuses most of his time on developing and utilizing cutting edge assessment and development tools with business leaders and teams for purposes of both executive selection and talent optimization to accelerate leadership effectiveness.

## EXPERIENCE

Dan began working with business leaders and their teams in 2002. He has worked with diverse organizations operating in demanding, dynamic environments, spanning private, public, academic, and government agencies, including in-depth development of prominent leaders of publicly traded companies.

## PHILOSOPHY

Effective leadership doesn't happen by accident. While select leadership qualities come more naturally to some, great leaders are made through a combination of challenging work and life experiences, purpose, grit, and a desire to achieve difficult goals—both from within and beyond themselves. Dan specializes in developing leaders through a rigorous assessment and development process that challenges even seasoned leaders to achieve more. He appreciates that the costs of leadership failure can be considerable; and conversely, successful leadership can inspire transformational changes with ripple effects extending well beyond organizations and their employees.

## CLIENT LIST (select)

Allied Minds, Argosy Capital, BacterioScan, Bear Down Brands, Bonded Logic, BridgeSat, Bulger, CACI, Catalyst Health Ventures, CIMCON, Cipher Health, City Facilities Management, CODAC Behavioral Healthcare, Energy Impact Partners, Fila, Gallant Capital, Gemphire, Healogics, HealthX, HIG Capital, JMI Equity, Lantos, New Hampshire Department of Health and Human Services, Outsystems, Pika Energy, Post Capital Partners, Remedy Health, Roland Berger, Salary.com, Spin Transfer Technologies, Stoneridge, Inc., Suntiva, Topspin Partners, Trivest Partners, Urban Atlantic, Vermont Department of Health, Walpole Woodworkers, Warburg-Pincus, Ximedica, Zenith Partners, and several private, individual clients.

## EDUCATION

Dan earned a baccalaureate degree with honors in psychology, master's degrees in clinical psychology and public health, and a doctoral degree with distinction in clinical psychology from the University of New Mexico. He also completed focused pre and postdoctoral training at Brown University, and has completed specialized coaching in leadership and healthcare training through Harvard Medical School's Department of Continuing Education.

## ASSESSMENT TOOLS

Hogan Leadership Assessment Suite, Hogan Configure, Hogan Business Reasoning Inventory, The Leadership Circle 360, Workplace Big Five, Little Big 5, CoreMotiv, NEO-PI-R; NEO-PI-3, Myers-Briggs Type Indicator, Strong Interest Inventory, FIRO-B, Campbell Leadership Index, 16PF, and others.

## PROFESSIONAL AFFILIATIONS

Adjunct Assistant Professor of Behavioral & Social Sciences, Brown University  
American Psychological Association

## CONTACT INFORMATION

[dan@anderson-squires.com](mailto:dan@anderson-squires.com) | Mobile: (401) 474-4004