

# CURT BUERMAYER, PHD

*Managing Partner, LeadPeople, LLC  
Executive Leadership Coach and Team Development Consultant*



LeadPeople



## CURRENT ROLE

Curt Buermeyer, PhD., is the founder and Managing Partner of LeadPeople LLC, a Washington, DC metropolitan area consultancy that specializes in (1) individual executive leadership coaching, (2) team development and (3) leading organizational change.

Curt works individually with leaders to challenge mindset, interpersonal style and communication. He also works with teams in customized off-sites to improve team functioning, personality dynamics and alignment toward critical strategic initiatives driving business results.

## EXPERIENCE

Curt has been working with senior executives since 1999. His diverse experiences over the roughly 17 years of work has shaped and deepened his philosophy that extraordinary leadership is a strategic asset that truly can't be undervalued. He has deep experience working with CEOs and other C-suite leaders of publically traded companies and their teams, as well as with functional and business unit teams, and high-potential/succession candidates. He has worked in some of the world's largest companies, but also enjoys helping improve leadership at smaller companies who are interested in investing in talent development to accelerate business growth. Curt has had great success helping leaders who are at risk for derailment due to interpersonal blind spots (e.g., their emotional impact on people), as well as those "super stars" who are going beyond the call of duty and are preparing for higher-impact leadership roles.

## PHILOSOPHY

Curt appreciates that the stakes are extraordinarily high for leaders today given breakneck changes in technology, competitors' rapid and disruptive business model innovations, tight budgets, cultural and demographic shifts and global competition – to name a few. Curt has witnessed both the painful costs of leadership failures as well as the substantial return on investment gained from extraordinary leadership. These experiences have solidified his belief that exemplary leadership is what will make teams, organizations and the world a better place.

## CLIENT LIST

Deloitte, UnderArmour, Lockheed Martin, USAA, Pew Research Center, PwC, Freddie Mac, Walmart, Nationwide Insurance, RagingWire Data Centers, CACI, Hill-Rom, Booz Allen Hamilton, PepsiCo, Verizon, General Motors, Hillenbrand, Penn National Gaming, Yahoo!, Barclays, Discovery Communications, CGI Group, SAIC, Kaiser Permanente, SRA International, IntelSat, Stoneridge, Urban Atlantic, Vertex, National Oceanic and Atmospheric Administration (NOAA), PartnerMD, The PFM Group, Hospital Corporation of America, Georgetown University, Federal Bureau of Investigations, National Security Agency, Washington Metro Area Transit Authority, US Navy.

## EDUCATION

Curt earned his doctorate and Master's degrees with honors from University of North Carolina at Greensboro in clinical psychology and completed his undergraduate work in psychology at Virginia Tech. He received additional consulting and coaching training through The Leadership Circle, Performance Programs, Inc., Center for Creative Leadership, the Global Consulting Partnership and the National Leadership Institute.

## ASSESSMENT TOOLS

The Leadership Circle 360 Profile and Culture Survey, Leadership Practices Inventory 360, Hogan Leadership Assessment Suite, Workplace Big Five, NEO-PI, Proflor, Engage Ventures LittleBig5, Hay Group 360s, LMAP, Myers-Briggs Type Indicator, Change Style Inventory, FIRO-B, Conflict Dynamics Profile, Benchmarks, 360 By Design, Campbell Leadership Index, CPI-260, 16PF, ASSESS, NEO-PI-R, and others.

## PROFESSIONAL AFFILIATIONS

National Leadership Institute network of coaches and consultants, Center for Creative Leadership, Harvard Business Review Advisory Council, International Coach Federation, RGP/Franklin Covey, CoachSource.

## LEADPEOPLE CONTACT INFO.

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